JS Department of Labor Office of Labor-Management Standards Mashington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil panalties as provided by 29 U.S.C 439 or 440. For Official Use Only READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. E 2. Fiscal Year Covered From: 1 File Number U 77/11/64, Through: 12/31/04 4. Name, file number, and address of labor organization.

International Association of Heat Frest

Name This lators & Asbestos werkers Localiiz Name and address of person filing. Youne RAYMOND JARCENERUX Labor Organization File Number | 034-251 P.O. Box, Building and Room Number, if any P.O. Box, Bldg., Room No., if any street 509 N Elm' AKE Chaeles we be he ZIP Code +4 10415.36 ZIP Code + 4 2059 (-35/7 State ' Position in labor organization. TRUSTEE Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or ir directly had any of the following interests (except as specified in the exclusions set forth in the instructions): A He'd an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 6 Name and address of Employer (including trade name, if any). Name Frade Name, if any PO Box, Bldg, Room No, if any 7.b. Amount. Street City ZIP Code + 4 State Signature 15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Hame of Person Filing Raymond J. ARCENCAUS	F le Number U-
Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.	
" Name and address of Business (including trade name, if any).	9. Business deals with:
Name	a, Labor Organization
rade Name, if any	t , b. Trust
P O Box, Bldg , Room No., if any	C. Employer
Streel	**************************************
State ZIP Code + 4	
10 If 9 b. or 9.c. is checked give trust or employer's пате.	11.a. Nature of such dealing.
Name Admistrative Berefit MANAGEMENT INC	Christmas gift 12-15-04 Poinsetta Potted Plant
Trade Name, if any	Poinsetta Potted Plant
□ O Box, Bldg , Room No , if any	1
street ros w Bayon Pines SuiteD	11.b. Approximate dollar value of such dealing.
My Lake Charles	12.a. Nature of interest held or income received.
State LA ZIP Code + 4 70 60!	Poinsetta Potted Plant
	12.b. Amount. (30. 00)
C Received from any emptoyer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)	14.a. Nature of payment.
Name	
Trade Name, if any	1,1
P.O. Box, Bldg., Room No., if any	N/A
Street	
City	
State ZIP Code + 4	
13 b Is the Business an Employer or Consultant ?	14.b. Amount of payment